

## Intern Selection and Requirements

The Doctoral Psychology Internship Program at Seasons Center is available to students currently enrolled in a doctoral program in clinical psychology. Interns will be selected based on amount of experience in mental health and desire to continue to work in mental health, their understanding of and prior experience providing evidence-based treatments, writing skills, ability to relate to peers in a professional manner, desire to continue working with the agency for their post-doctoral hours and beyond, and letters of recommendation.

All completed applications received for the internship program are reviewed for the following requirements:

- Doctoral student in an APA-accredited clinical psychology program
- All academic coursework must be completed prior to start of internship
- Cumulative GPA of 3.0 or above
- Approval of dissertation proposal

Applications are reviewed by the training director and the selection committee. Interns are selected based on alignment of intern's training goals and Seasons Center's training program goals. Chosen applicants will be invited for an interview in-person or via Skype if in-person is not a feasible option.

The internship program abides by the APPIC policy that no person at this training facility will solicit, accept, or use any ranking-related information from any intern applicant. The final decision of appointing an intern is contingent on the intern candidate passing a criminal background, sex offender, adult and child abuse check and a minimum of three documented references. Failure to pass the background check and reference check may result in ineligibility to participate in the internship program.

### Statement of Nondiscrimination

The Doctoral Psychology Internship Program makes a firm commitment to provide services and to employ, promote, and contract without regard to race, color, national origin, ethnicity, disability, veteran status, sexual orientation, age, sex, religion, or genetic information. Staff, board members, and clients are encouraged to create an inclusive environment that respects the diversity of individuals and groups. Our commitment to and respect for diversity includes an understanding of groups or people who have shared experiences, values, and beliefs.